



## LOCATION LEAD PASTOR

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Reports to: Harvest Lead Pastor

Oversees: Bracebridge Location

Hours: Fulltime position with hours consistent with staff policies

Compensation: Consistent with established patterns

Benefits: Full benefit plan; Matching RRSP program

Vacation: Consistent with established policies

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### SUMMARY

Harvest Church is a Multi-Location Church across Muskoka and Parry Sound. The Bracebridge Location Lead Pastor will lead the Bracebridge Staff Team serving the Bracebridge congregation to live lives of worship, authentic community, and be on mission so that the lost are saved, the saved matured, and the matured multiplied, for the glory of God.

The Location Lead Pastor will be the primary teacher and preacher for the church and will preach God's Word faithfully in a manner that is relevant, authentic, and personally applicable.

### PRIMARY OBJECTIVES

- Providing overall leadership and vision for the church location
- Preaching that challenges people to grow spiritually and live out their faith in their everyday lives
- Provide pastoral care in cooperation with other staff, counsellors, and lay leaders
- Champion team building with local staff and ministry leaders
- Contribute to the development of content, strategy and ministry activity of the mission of Harvest Church

### PRIMARY COMPETENCIES

- A mature disciple on mission in his family and community
- Theological aptitude and passion for personal spiritual formation
- Demonstrated capacity for leadership, setting vision and direction for high impact ministry, and multiplication of disciples.
- Demonstrative skill in pastoral settings such as care, clear preaching and teaching, and discipleship
- Collaborative leadership with other pastors and leaders